Behind the "Asylum Lottery:" Sources of Cognitive Bias among Asylum Decision-makers

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The "lottery": Disparities in asylum outcomes



Between ≠ EU countries

e.g., Aghan nationals in 2020:



94% in Italy



2% in Bulgaria



Same country, ≠ decision-makers



Same country, ≠ time periods

Research questions

What factors introduce bias in asylum decision-making?

How can
exposing
these sources
of bias help us
to overcome
them?

Materials & methods

Theoretical paper

Literature search

Manuscript identification (n = 28)

Mapping sources of bias

Propose measures to counteract bias

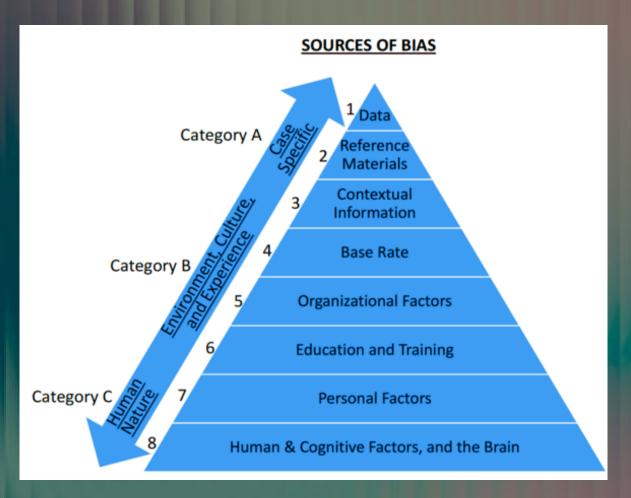
 "Cognitive bias" OR "errors" OR "threats to objectivity"
 AND "asylum decision-

making"

tive bias" OR
OR "threats to

 To be tested by research!

Taxonomy of bias in expert decision-making





Reproduced from Dror (2020)

The asylum decision-maker is a human being

Asylum case & reference materials

Organizational & structural factors

Personal & human factors

Adapted from Dror (2020)



- Confirmation bias
- Stereotypes & assumptions
- etc...

Results — Structure of decision-making body

Asylum
case &
reference
materials

Organizational &
structural factors

Personal & human factors

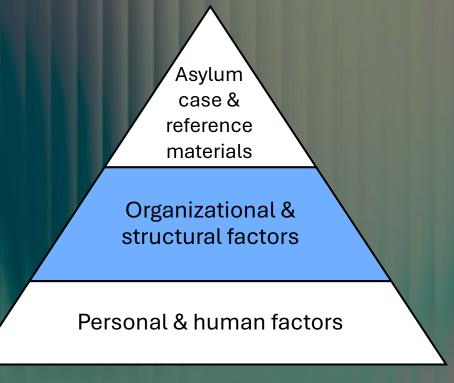
Adapted from Dror (2020)

Decision-making structure



- * Risk of groupthink
- Emotional detachment
- Number of panel members
 - ❖ Fewer judges → Lower chance of granting appeal

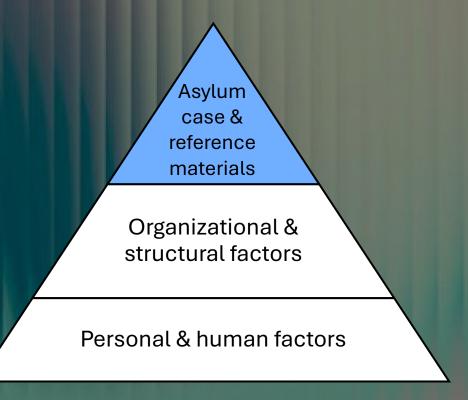
Results — Composition of decision-maker's caseload



- Cases displaying unique characteristic (e.g., rare female applicant)
 - novelty bias
- Timing & order of case presentation
 - gambler's fallacy

Adapted from Dror (2020)

Results — Asylum case & reference materials



Adapted from Dror (2020)

- Exposure to task-irrelevant contextual information
 - (e.g., applicant's history of petty crime)
- Reliance on incomplete countryof-origin information (COI)
 - Availability heuristic

Proposed measures to minimize bias

- Diversify decision-makers' caseloads (e.g., using case distribution softwares)
- Test effect of different panel structures on decision accuracy

Organizational & structural factors



 Presenting only task-relevant case information

Asylum case & reference materials



Key takeaways

Structural & casespecific sources of bias should not be overlooked

Evidence-based ≠ practically feasible

Consistency ≠ accuracy!

Thank you for your attention! Questions?



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